

**An Roinn Oideachais agus Scileanna**  
**Department of Education and Skills**

**Child Protection and Safeguarding Initial Inspection**

**INITIAL REPORT**

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| <b>Ainm na scoile /<br/>School name</b>       | Moyne Community School |
| <b>Seoladh na scoile /<br/>School address</b> | Moyne<br>Co Longford   |
| <b>Uimhir rolla /<br/>Roll number</b>         | 91436D                 |

**Date of inspection: 15-03-2019**

**Date of issue of report: 21-03-2019**



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An Roinn Oideachais  
agus Scileanna  
Department of  
Education and Skills

## WHAT IS A CHILD PROTECTION AND SAFEGUARDING INSPECTION?

A Child Protection and Safeguarding Inspection (CPSI) is a focused inspection of the implementation of the *Child Protection Procedures for Primary and Post-Primary schools 2017*. These procedures provide direction and guidance to school authorities and to school personnel in relation to meeting their statutory obligations under the Children First Act 2015. They also provide direction and guidance in relation to the continued implementation of the best practice, non-statutory guidance set out in Children First National Guidance 2017. The CPSI inspection model examines the implementation of the *Child Protection Procedures for Primary and Post-Primary schools 2017* in schools through conducting ten checks based on the procedures.

The CPSI inspection process consists of two inspections: an **Initial Child Protection and Safeguarding Inspection** and a **Final Child Protection and Safeguarding Inspection**. The two inspections are typically carried out in a school within a relatively short timeframe. This is a report on an Initial Child Protection and Safeguarding Inspection.

## WHAT HAPPENS DURING AN INITIAL CHILD PROTECTION AND SAFEGUARDING INSPECTION?

During an initial CPSI, inspectors:

- Engage with learners about their learning in Social Personal and Health Education (SPHE) and Relationship and Sexuality Education (RSE)
- Invite all parents to complete an online parent survey that explores issues relevant to school climate and parents' awareness of the school's child protection procedures, including the school's anti-bullying procedures
- Hold meetings with:
  - Designated Liaison Person (DLP) / Deputy DLP
  - Chairperson of board of management
  - A sample of school personnel
  - The SPHE coordinator
- Review the following documents:
  - Board of management minutes
  - Child safeguarding statement and risk assessment
  - Relevant school plans
- Review child protection records, where these have been created.

The board of management of the school was given an opportunity to comment in writing on the findings and recommendations of the report, and the response of the board will be found in the appendix of this report.

## HOW TO READ THIS REPORT

The checks conducted during this inspection are based on the *Child Protection Procedures for Primary and Post-Primary Schools 2017*.

The first section of the report indicates the extent to which the school was compliant with each of the checks conducted by indicating, in respect of each of the stated checks, whether the school was:

- Fully compliant
- Substantially compliant
- Partially compliant
- Not compliant

Some of the checks may not be relevant to a particular school, for example a school that has never had a concern in relation to child protection will not have any child protection records. In such cases, the report indicates that the check does not apply to the school by stating *Not Applicable* after that particular check.

It should be noted that the term 'school personnel' as referred to in this inspection report is used as a generic term to cover all adults who are involved in the operation of the school. It covers employees and voluntary workers and includes parent association members when they are working in the school. These personnel include, for example, teachers, special needs assistants, caretakers, secretaries, cleaners, voluntary workers in the school, paid or voluntary tutors, and parent association members helping with aspects of the work of the school.

Where a school is less than fully compliant with a particular requirement, the report provides some additional evaluative comment on the check. It also advises actions that the school should take in order to comply more fully with the *Child Protection Procedures for Primary and Post-Primary Schools 2017*.

The report also provides an evaluative comment on the school's planning for and implementation of the Social Personal and Health Education Curriculum and the Stay Safe Programme/ Relationships and Sexuality Education Programme as evident during the inspection. In providing this overview, reference is made to the appropriate quality level of the Inspectorate's Quality Continuum:

- Very good
- Good
- Satisfactory
- Fair
- Weak

A *Guide to Child Protection and Safeguarding Inspections* was published on the website of the Department of Education and Skills in January 2019 and can be accessed **Error! Hyperlink reference not valid.** This Guide details how CPSIs are carried out and also provides the framework used by inspectors in arriving at judgements about a school's compliance with the aspects of the *Child Protection Procedures 2017* that are checked during the inspection.

## Child Protection and Safeguarding Inspection Report

The checks detailed below derive from the *Child Protection Procedures for Primary and Post-Primary Schools 2017*. These procedures are designed to ensure that schools provide a safe and secure environment for all our children and through appropriate curriculum provision, provide for the incremental development of the life skills that will empower students to keep themselves safe.

In order to meet these aims, the procedures set out a number of requirements on schools relating to communicating with members of the school community about child protection matters; training of school personnel and board members in respect of child protection; reporting about child protection to the board of management; and fulfilling certain reporting and record keeping obligations in relation to child protection matters. They also detail the mandatory aspects of the curriculum that are designed to develop students' knowledge, skills, attitudes and behaviours through Social Personal and Health Education (SPHE) and the Relationship and Sexuality Education (RSE) programme.

| <b>Aspects of the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> checked</b>  | Fully Compliant<br>Substantially Compliant<br>Partially Compliant<br>Not compliant<br>Not applicable |
|---|--|
| 1. The school has communicated the required aspects of the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> to relevant stakeholders.   | <b>Fully Compliant</b>   |
| 2. A Designated Liaison Person (DLP) and a deputy DLP have been appointed in line with the requirements of the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> .   | <b>Fully Compliant</b>   |
| 3. The board of management reports that it is aware of and discharges its responsibilities to provide information to all school personnel relevant to child protection and to ensure that available training is undertaken by all or some members of staff as required.   | <b>Substantially Compliant</b>   |
| <ul style="list-style-type: none"> <li>• <b>Additional Information:</b> All staff reported that they were aware of their responsibilities as mandated persons, where applicable. Staff were circulated with copies of the child safeguarding statement and risk assessment and informed of the review. At the start of the academic year a review of child protection procedures is included on the staff meeting agenda. Staff interviewed were mostly aware of the reporting arrangements except in the case of an allegation against the Designated Liaison Person (DLP).</li> <li>• <b>Action Advised:</b> All staff should revisit the procedure to be followed in the case of an allegation against a Designated Liaison Person (DLP). The school's management should ensure that all school personnel are regularly reminded of key requirements of the procedures.</li> </ul> |  |
| 4. The board of management reports that it is aware of its responsibilities in relation to vetting of all school personnel and report that they discharge these responsibilities.   | <b>Fully Compliant</b>   |

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| 5. A child safeguarding statement and risk assessment have been prepared in line with the template and requirements of the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> .  | <b>Fully Compliant</b> |
| 6. The minutes of the board meetings that were checked contained a record of a child protection oversight report being provided in line with the requirements of the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> .  | <b>Fully Compliant</b> |
| 7. Correct record keeping procedures were found in the child protection cases examined.  | <b>Fully Compliant</b> |
| 8. The procedures to report child protection concerns were fully implemented in the records examined.  | <b>Fully Compliant</b> |
| 9. The procedures to report allegations or suspicions of abuse against school personnel were fully implemented in the records examined.<br><br><i>(These personnel include, for example, teachers, special needs assistants, caretakers, secretaries, cleaners, voluntary workers in the school, paid or voluntary tutors, and parent association members helping with aspects of the work of the school.)</i> | <b>Fully Compliant</b> |

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| <b>10. Curriculum Check</b>   |            |
| There is a Social Personal and Health Education (SPHE) Programme for all students in Junior Cycle.  | <b>Yes</b> |
| There is a Relationships and Sexuality Education Programme (RSE) for all students in the school.  | <b>Yes</b> |
| <p>The overall quality of planning for and implementation of the SPHE curriculum and the RSE programme, as evidenced during the inspection, is very good.</p> <p>Students interviewed as part of the inspection demonstrated the ability to identify and discuss the topics covered in SPHE and RSE in junior cycle and senior cycle RSE. The curriculum plan provides for the inclusion of students with special educational needs in SPHE classes, and this inclusive approach was confirmed by the students interviewed.</p> <p>SPHE and RSE are delivered in-house by teachers who have, in recent years, availed of a number of opportunities for continuing professional development (CPD) in these areas. SPHE is linked to the school's developing wellbeing programme and a number of co-curricular activities are organised at a whole-school level. A lot of work has been completed in developing the school's SPHE curricular plan and the outcomes in the units of learning have been linked to the wellbeing indicators. Teachers' reflections on the units have been collected and shared among the team and will be used to inform further reviews of the SPHE plan.</p> |            |

# **Appendix**

**SCHOOL RESPONSE TO THE REPORT**

**Submitted by the Board of Management**

## **Area 1 Observations on the content of the inspection report**

The Board of Management welcome the positive findings of this report. Child Protection and wellbeing of our students is a fundamental value of Moyne Community School.

## **Area 2 Follow-up actions planned or undertaken since the completion of the inspection activity to implement the findings and recommendations of the inspection.**

*In response to the specific action required*

“Action Advised: All staff should revisit the procedure to be followed in the case of an allegation against a Designated Liaison Person (DLP). The school’s management should ensure that all school personnel are regularly reminded of key requirements of the procedures.”

The Board of Management have ensured that all staff have once again been advised of the procedure in relation to reporting concerns. The Board are committed to ensuring that Child Protection Procedures and guidelines will be a regular agenda item at staff meetings so that all staff will be familiar with their role and duties.